

Employment Action Team

	Action	Why	Who will do it	Who needs to be involved	By when will the action be done	What has been done so far
1	People with Learning Disabilities trained as interviewers and on recruitment panels and training	People with Learning Disabilities should be part of the decision making process	Trish Branson Yasmin Surti	Gill Cameron Vin Prema Carole Shelton David Brown	Ongoing	Trish and Yasmin have met up with training section - Information to be shared with all people with Learning Disabilities, once pack has been put together to make this happen. Carole has put together a flyer to ask people with learning disabilities if they are interested being panel members. People will have training and at the end of this they can become casual workers.
2	Planning for the future	People should be helped to think	Sally-Ann Dickinson	Commissioning Social Work	Path Complete	"The Adult Learning programme" has now moved to

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	with People from "Workout"	about work and learning for work		Team Remploy Job Service Partnership Choice	d Ongoing	Layton House. In January 5/6 individuals had assessments carried out by Kelly Porcas (Remploy) with the <u>possibility to join Project Search UK; to see whether they are ready for work</u> - awaiting reports.
3	Regular publicity and promoting of Learning Disabilities and employment	The council should employ people with Learning Disabilities and one way is on the web site	Shamima Essat Carole Shelton	Everyone	Ongoing	Shamima Essat has started to put the latest information on the LCDIN website. Work has commenced on the production of the DVD on employment for people with a learning disability and their carers- currently making contact with those who would like to be involved. There will be good and bad stories about employment on the LDICN

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						<p>website.</p> <p>Everyone to continue to send good and bad stories about employment to Carole Shelton.</p>
4	Learning Disability Awareness project	To help employers and the public understand more about learning disabilities	Gill Cameron Louisa Whait (Mencap)			<p>The Team has 5 trainers confirmed in post. Another 4 still awaiting medical clearance and HR checks. Team has started mystery shopping visits and training sessions for Tourism and Libraries and Museums. Trainers also supporting LD Awareness training in Health.</p> <p>4 Trainers embarking on Travel training with support from project at VAL.</p> <p>Started work with staff at Hastings Road to recruit 2 trainers with PMLD to the team.</p>

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						<p>Special Olympic volunteer trainers meeting on the 8th April. Due to train volunteers April - July.</p> <p>Gill Cameron has started a new project. She has employed <u>8</u> people with learning disabilities to be part of a Learning Disabilities training team. Workforce Development Unit is also going to be giving some training to the 1500 volunteers for the Special Olympics. The interviewing process for these voluntary jobs has <u>now been recruited</u> and Voluntary jobs will start at the end of October 2008.</p>

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5	Disability Action Plan	The council has to employ disabled people	Trish Branson Monica Glover	Corporate HR Irene Kszyk	Within 2 years	<p>Consultation meetings taking place in the council with Disabled people.</p> <p>There's a new link being created with Sue North (Service Manager for Disabled Children's Services); on Equality for Disabled Children.</p> <p>They have just had a successful launch of Disabled Children's Charter.</p> <p>Looking at joining up to do work on Disabled Equality.</p> <p>Preparing for a refresh of the plan before Christmas.</p>
6	Involve Carers at all stages	Cares should be part of all of the planning	Jo Burke Charles Huddleston		Ongoing	Carers are invited to attend this meeting. Jo Burke shares relevant information. Carers will continue to be consulted at all stages of change.