



THE EMPLOYMENT STRATEGY

Presentation to the Partnership Board

2nd February 2006



The aim of the strategy is to help people to:



✓ Be more independent



✓ Know what their rights are and how to use them



✓ Have more choice about the work they want to do



✓ Be included in their local community



People who will help us



HR



Part of the Department
for Work and Pensions

connexions



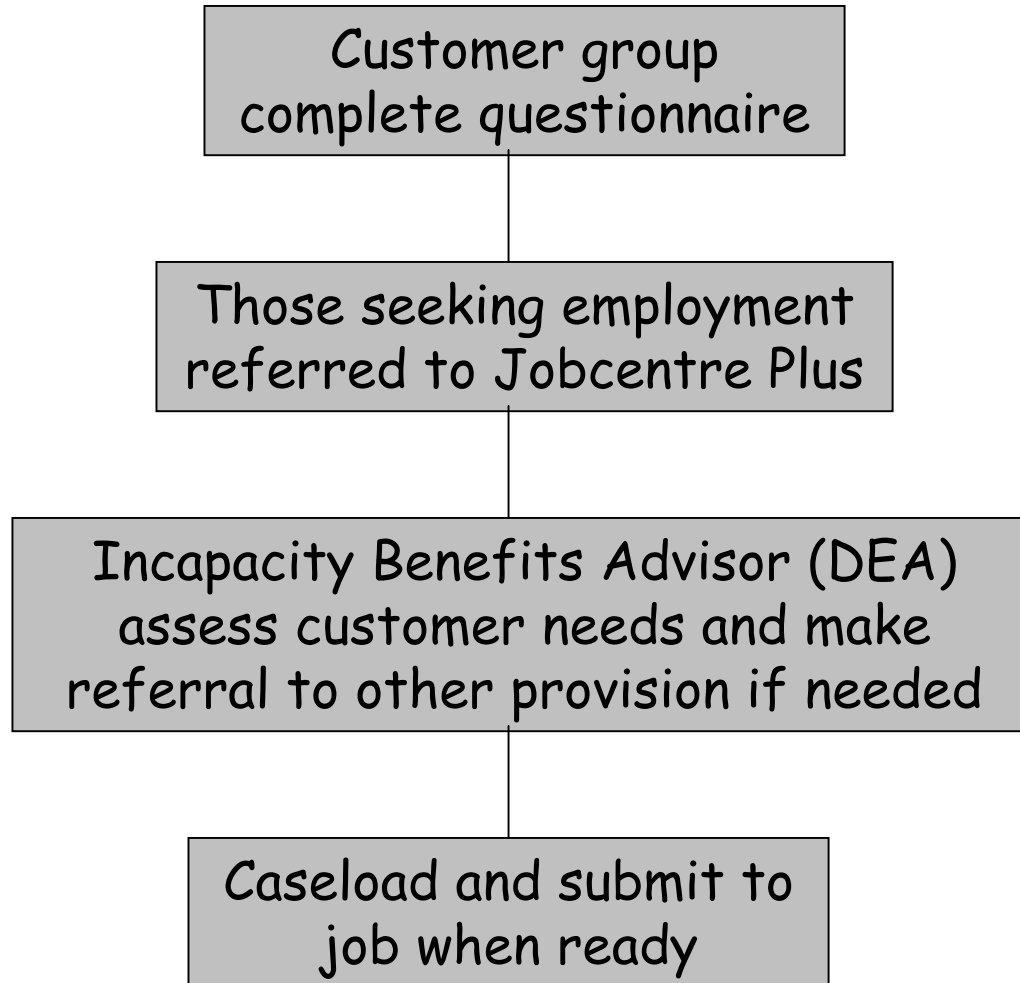
VALUES



Employers



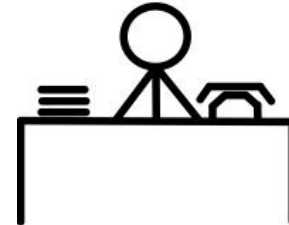
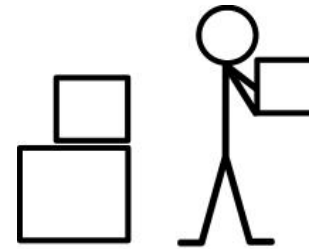
Routeway into Work for People with Learning Disabilities



EMPLOYMENT

- Who can be involved in supporting people to gain meaningful employment.

- Carers
- Friends and relatives
- Person Centred Plan facilitators
- Advocates



EMPLOYMENT

ASDA

part of the **WAL*MART** family

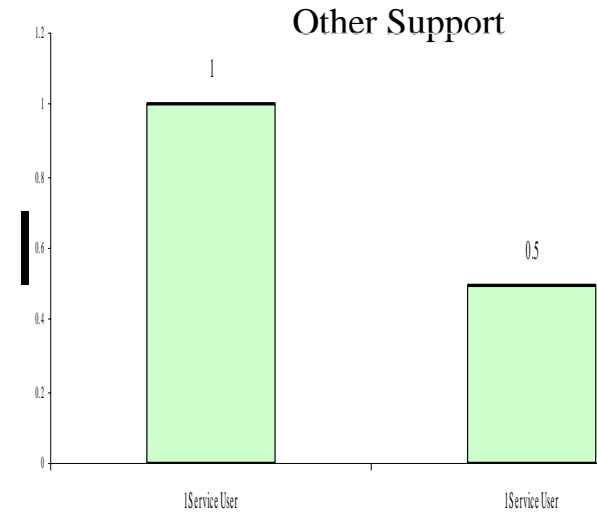
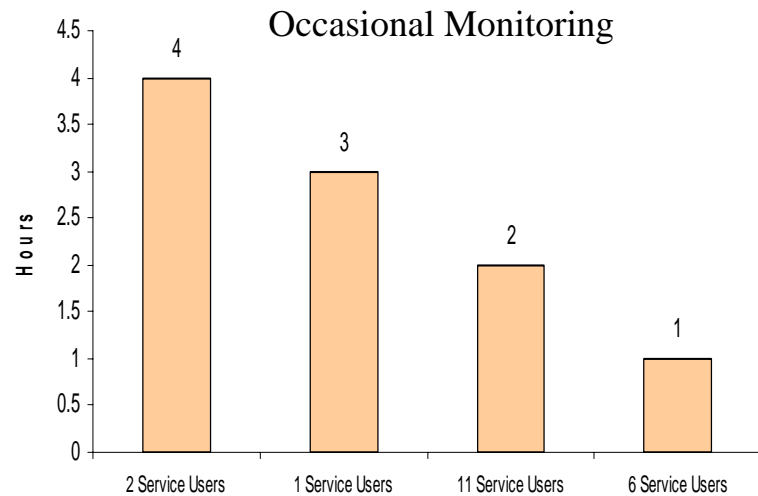
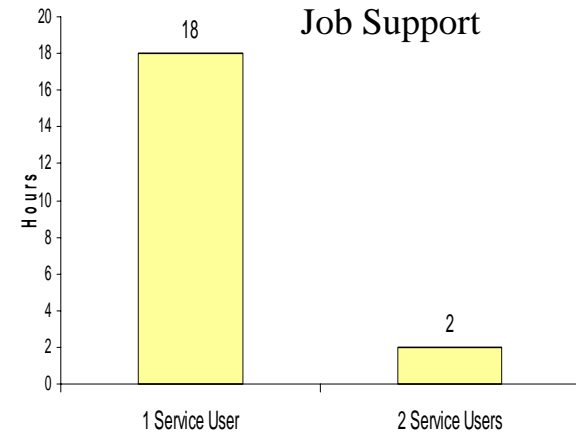
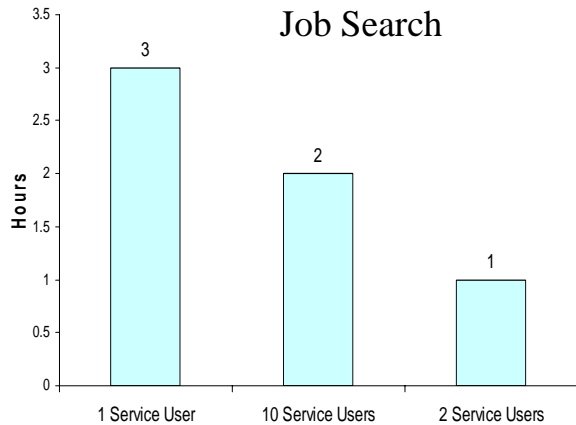


- Employment plus support people at different places of work
- Asda
- Tesco
- Leicester Race Course
- Leicester City Football Club
- Leicester Royal Infirmary
- Horse and Hounds
- National Grid

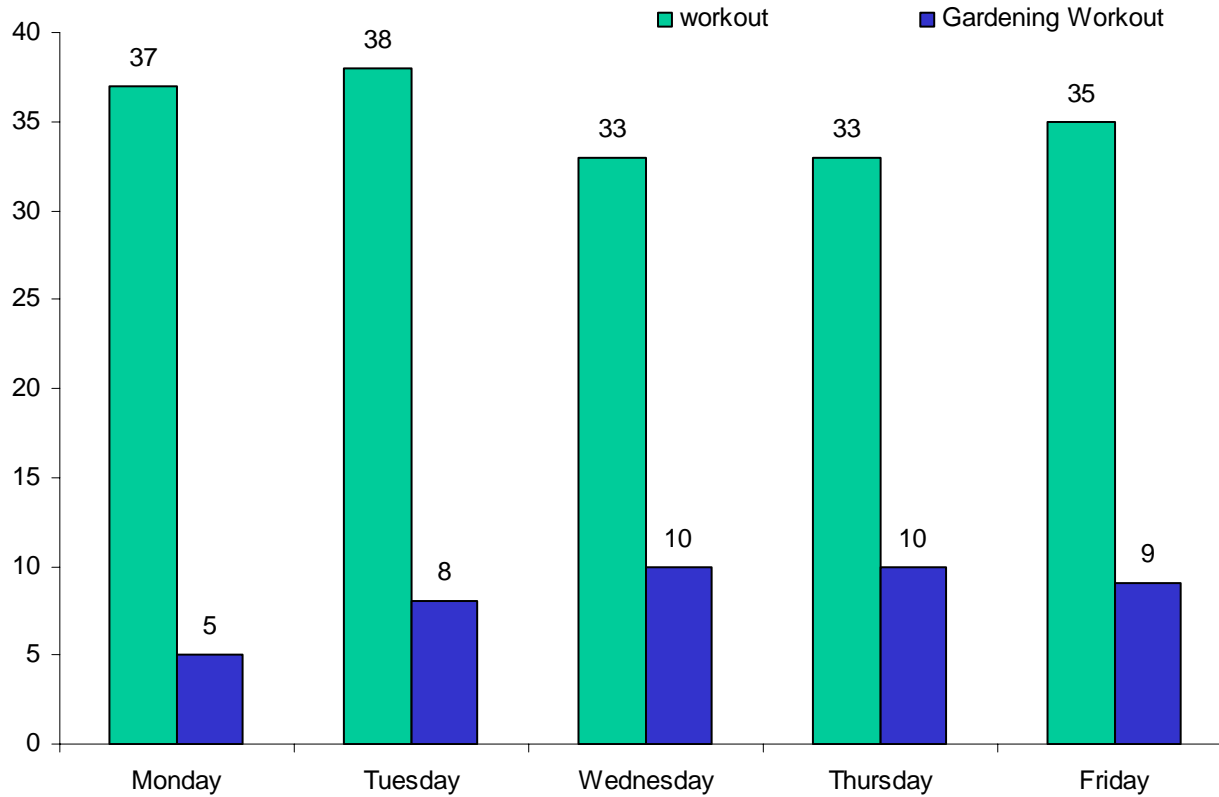
- 4 people work full time
- 44 people work part time



WHAT HAVE WE DONE



Workout and Gardening



EMPLOYMENT

Work out



- 40 adults with learning disabilities go to work out and pack things for other places of work every day.
- People get paid for the work they do.
- People sometimes visit other departments and help them with their work.
- Other departments have said that the people are quick at doing the work and are reliable.



EMPLOYMENT

The Gardening Project.



- The gardening project have two allotments to work on and the grounds of Beaumanor House.
- This project has the support from staff, carers and volunteers.
- The people grow fruit, vegetables and flowers for people to buy.
- The people get paid for the work they do.
- The group would like to do gardening in other places and get paid for the work they do.

RAYMOND'S STORY



- Raymond used to work in the kitchen at the Fosse Day Centre as a Volunteer.
- Raymond was a volunteer for 10 years.
- In October 2005 Raymond had an interview for a job in the kitchen at the Fosse Day Centre.
- In November 2005 Raymond became employed by Leicester City Council.
- Raymond is a kitchen assistant and works 16 hours every week.
- Raymond does the same work as before but now Raymond gets paid for it.
- Raymond gets paid for taking time off for holidays and if he is sick.



RAYMOND'S STORY



- The staff in the kitchen say:
- Raymond is reliable.
- Raymond is calm.
- Raymond is independent.
- Raymond is helpful.
- Raymond is Capable.



THE FUTURE



- We would like people with learning disabilities to have the same work opportunities as everybody else.
- We will employ 15 people within the learning disability service of Social Care and Health.
- This will happen before the end of the year.
- We would then like to share our experiences with other departments to drive change throughout the City Council.

